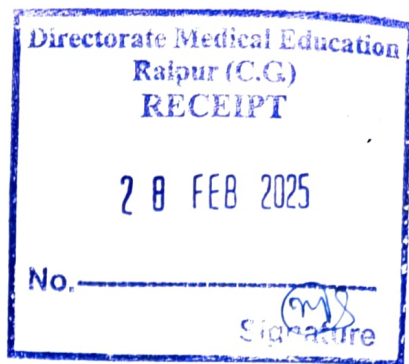


To,  
The Commissioner,  
Medical Education  
Government of Chhattisgarh.

Subject: Student Grievance Letter.

Respected Ma'am,



I am writing to file a formal complaint against HOD, Department of Community Medicine, Pt JNM Medical College Raipur. I am a postgraduate student in the same department and have been subjected to consistent harassment by him which has created a hostile and detrimental learning environment for me.

The harassment I have experienced includes some of the following specific instances:

**Inappropriate Offer:** He made compulsory for post-graduate students to attend a non-departmental CME (Continuing Medical Education) event on 28/12/2024 evening, HOD offered me an alcoholic drink. Upon my refusal and my leaving the venue, he then contacted me via text message and phone call regarding the same offer. This was unprofessional. This persistent and unwanted solicitation made me feel extremely uncomfortable and harassed, particularly given the power dynamic between us.

**Unprofessional Demands:** On 04/01/2025, HOD commanded me to change my WhatsApp display picture, going so far as to comment that my previous one was "good." This direct command, regarding a matter of personal choice, coupled with the unsolicited comment about my previous picture, highlights the abuse of his position of authority and the unprofessional nature of this demand.

**Explicit Demand for a Personal Favor in Exchange for Academic Approval:** On January 7th, during a discussion regarding the approval of my thesis pilot study questionnaire, HOD explicitly asked me to "have a party" with him in exchange for said approval. This constitutes a clear instance of quid pro quo sexual harassment, where academic advancement is directly linked to compliance with a personal and inappropriate request. I found this demand deeply disturbing and unethical.

**Unprofessional Comments:** On 10<sup>th</sup> January, HOD made personal comments about the colours that suit me and my dressing sense. These comments were unprofessional, inappropriate, and created a sense of discomfort and humiliation.

**Inappropriate Physical Contact:** The unwanted and inappropriate physical contact from HOD left me feeling deeply uncomfortable and distressed, and represented a significant escalation of the harassment, which made me file a complaint as things were out of control.

**Unwarranted Pressure Regarding Professional Development:** HOD frequently asked me to register for international conferences and pressured me to participate in exposure visits. I am concerned that these persistent pressures, especially given the other instances of harassment I have described, may have been motivated by a desire to isolate me from my peers and an attempt to exert further control over my time and activities.

"Being an All-India Quota student, I face unique challenges in this situation. I am not from Chhattisgarh and do not have the same level of familiarity with the local systems or support networks as other students. This makes me particularly vulnerable and concerned about the potential repercussions of filing this complaint."

I am deeply concerned about the inappropriate behaviour exhibited by HOD. My batchmate has informed me that HOD used extremely vulgar and demeaning language while attempting to persuade him to convince me to go out with HOD.

I have previously discussed these incidents with several faculty members from the same department.

These actions by Dr Ashish Sinha, HOD have severely impacted my academic progress and mental well-being and made a devastating effect on my mental health. It has created a sense of fear, intimidation, and disgust, making it difficult for us to focus on our studies and research. I am deeply concerned about the long-term effects of this harassment on our education and careers.

I request your urgent and immediate intervention in this matter. I believe a thorough and impartial investigation is necessary to address this abuse of power and ensure a safe and respectful learning environment for all students. I would appreciate the opportunity to discuss this matter further and provide any additional information you may require.

Thank you for your time and consideration.

Date: 28/02/2025

Sincerely,

  
Postgraduate Student  
Department of Community Medicine  
Pt JNM Medical College Raipur (MEKAHARA)